

Due on: 06/01/2013
Public Service Company of New Hampshire
Docket No. DE 09-035

Question COMP-01
Dated: 07/01/2010
Q-COMP-001-SP03
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Witness: Sasha Lazor, Timothy W. Clark
Request from: Public Service Company of New Hampshire

Question:

14.4 PSNH will annually file a report on executive compensation in the same format and with the same type of information as required in Connecticut for that state's regulated utilities. See CT DPUC Order in Docket 08-01-16, Petition of Richard Blumenthal, Attorney General for the State of Connecticut, for Standardized Disclosure of Utility Executive and Officers Compensation, dated December 3, 2008.

Response:

See the attached 2012 Executive Compensation Report.

ANNUAL COMPENSATION OF OFFICERS AND DIRECTORS - PUBLIC SERVICE OF NEW HAMPSHIRE (PSNH)
Fiscal Year Ending 2012

Docket No. DE 09-035 PSNH Distribution Service Rate Case Settlement Agreement Dated April 30, 2010, Section 14.4

Name and Principal Position	Salary (Officers) Fees Earned or Paid in Cash (Directors) ¹	Bonus	Stock Awards	Option Awards	Non-Equity Incentive Plan Compensation	Change in Pension Value and Non-Qualified Deferred Compensation Earnings	All Other Compensation ⁴	Total Compensation	Amount of Compensation Charged to Utility ⁵	Percentage of Compensation Charged to Utility
OFFICERS^{1,2,3}										
Charles W. Shivery Chairman of the Board, Northeast Utilities	\$ 475,327	\$ -	\$ 3,245,316	\$ -	\$ 1,753,067	\$ 798,572	\$ 9,506	\$ 6,281,788	\$ 500,735	8.0%
Thomas J. May President and CEO of NU	\$ 822,414	\$ -	\$ -	\$ -	\$ 2,100,000	\$ 1,232,395	\$ 52,220	\$ 4,207,029	\$ 235,952	5.6%
David R. McHale Executive Vice President and Chief Administrative Officer	\$ 553,853	\$ -	\$ 844,685	\$ -	\$ 939,939	\$ 1,127,536	\$ 16,915	\$ 3,482,928	\$ 303,764	8.7%
James J. Judge Executive Vice President and Chief Financial Officer	\$ 401,215	\$ -	\$ -	\$ -	\$ 640,000	\$ 1,097,100	\$ 6,601	\$ 2,144,916	\$ 132,032	6.2%
Leon J. Olivier Executive Vice President and Chief Operating Officer of NU	\$ 583,043	\$ -	\$ 889,147	\$ -	\$ 974,236	\$ 887,046	\$ 17,491	\$ 3,350,963	\$ 317,622	9.5%
Gregory B. Butler Senior Vice President and General Counsel	\$ 431,885	\$ -	\$ 659,226	\$ -	\$ 727,534	\$ 764,758	\$ 7,500	\$ 2,590,903	\$ 223,997	8.6%
James A. Muntz Senior Vice President-Transmission	\$ 421,983	\$ -	\$ 429,026	\$ -	\$ 610,643	\$ 750,477	\$ 12,659	\$ 2,224,788	\$ 155,094	7.0%
Officers 8 through 34	\$ 5,557,909	\$ -	\$ 2,227,627	\$ -	\$ 5,198,523	\$ 4,332,788	\$ 284,187	\$ 17,601,034	\$ 3,552,248	20.2%
TOTAL	\$ 9,247,629	\$ -	\$ 8,295,027	\$ -	\$ 12,943,942	\$ 10,990,672	\$ 407,079	\$ 41,884,349	\$ 5,421,444	12.9%

1) Officers listed above include all officers reported in the Northeast Utilities Form 10-K and other officers at the Minor Officer level or above as of December 31, 2012 for whom a portion of compensation was charged to the Utility as allowed by the PUC in rates.

2) Consistent with the reporting format in Attachment A to the December 3, 2008, Decision in Docket No 08-01-16, the names and titles of those officers whose compensation is not required to be publicly reported in the Northeast Utilities proxy are not publicly reported here, but the compensation for all such officers is provided here and such officers are identified in this document as "Officers 8 through 34".

3) Except as noted below, values shown in each column are determined as if reported in the Summary Compensation Table required by Item 402(c) of Regulations S-K (17 CFR 229.402(c)), or successor, appearing in the Form 10-K as filed with the U.S. Securities and Exchange Commission.

4) Salary and all other compensation information for Messrs. May and Judge, as well as all other legacy NSTAR officers, reflect compensation for the period from April 10, 2012 through December 31, 2012.

5) Amount and percentage of compensation charged to the Utility represents amount and percentage of compensation charged to Utility Capital Accounts and/or Operating Expense (above-the-line) reflecting extent each category of compensation was allowed by the PUC in rates.